

"BE WHO YOU REALLY ARE"



QUICK TIPS

- **Review District's Behavior Guidelines.** "Behavior Guidelines for Secondary Students" and "Behaving Positively at School – Elementary School." These guidelines are made available to all District personnel and community members.
- **Report Incidents.** Do not ignore a situation. Report incidents of bullying to a teacher, school counselor and/or administrator. Also, utilize the CCSD "Say No to Bullying" website that allows individuals to anonymously report unlawful activities at <http://www.ccsd.net/reportbullying>.
- **Captured Photos or Videos.** Photos or video of an assault on-campus by student(s), on a bus or during a school activity should immediately be turned over to a teacher, school administrator or police. Said photo or video footage may be used as evidence against student(s) who commit the assault.
- **Talk to Your Child.** Let your child know that being a 'bystander' is just as harmful to the 'target' as being the 'bully.'
- **Do Not Become the Bully.** If your child is bullied, do not encourage them to react by bullying back. Your child could get injured, suspended and/or expelled. Support your child in becoming an 'upstander,' who proactively reports the incident to school officials who will take the appropriate action(s).

For Additional Information, Please Contact:

Division/Department	Contact Number
Education Services Division	(702) 855-9765
Instruction Unit	(702) 799-5475
CCSD School Police	(702) 799-7830
Constituents Services	(702) 799-1016
Equity and Diversity Ed. Department	(702) 799-8484
Guidance and Counseling	(702) 799-8441
School-Community Partnership Department	(702) 799-6560
School Threat Evaluation and Crisis Response Department	(702) 799-7449
Wraparound Services Department	(702) 799-7435

Clark County School District Equity and Diversity Education Department

3950 South Pecos-McLeod
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Phone: 702-799-8484

Fax: 702-799-7496

Website: www.ccsd.net

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CCSD
CLARK COUNTY
SCHOOL DISTRICT

Bullying and Cyber-bullying



A Safe and Respectful Learning Environment





What is Bullying?

1. Under NRS 388.122, “bullying” means written, verbal or electronic expressions or physical acts or gestures, or any combination thereof, that are directed at a person or group of persons, or a single severe and willful act or expression that is directed at a person or group of persons, and:
 - a. Have the effect of:
 - (1) Physically harming a person or damaging the property of a person; or
 - (2) Placing a person in reasonable fear of physical harm to the person or damage to the property of the person; or
 - b. Interfere with the rights of a person by:
 - (1) Creating an intimidating or hostile educational environment for the person; or
 - (2) Substantially interfering with the academic performance of a student or the ability of the person to participate in or benefit from services, activities or privileges provided by a school; or
 - c. Are acts or conduct described above and are based upon the:
 - (1) Actual or perceived age, race, color, national origin, ethnicity, ancestry, religion, gender identity or expression, sexual orientation, physical attributes, physical or mental disability of a person, sex, or any other distinguishing characteristic or background of a person; or
 - (2) Association of a person with another person having one or more of those actual or perceived characteristics.
2. The term includes, without limitation:
 - a. Repeated or pervasive taunting, name-calling, belittling, mocking or use of put-downs or demeaning humor regarding the actual or perceived age, race, color,

national origin, ethnicity, ancestry, religion, gender identity or expression, sexual orientation, physical attributes, physical or mental disability of a person, sex, or any other distinguishing characteristic or background of a person;

- b. Behavior that is intended to harm another person by damaging or manipulating his or her relationships with others by conduct that includes, without limitation, spreading false rumors;
- c. Repeated or pervasive nonverbal threats or intimidation such as the use of aggressive, menacing, or disrespectful gestures;
- d. Threats of harm to a person, to his or her possessions, or to other persons, whether such threats are transmitted verbally, electronically, or in writing;
- e. Blackmail, extortion, or demands for protection money or involuntary loans or donations;
- f. Blocking access to any property or facility of a school;
- g. Stalking; and
- h. Physically harmful contact with or injury to another person or his or her property.

of electronic communication to transmit or distribute a sexual image of a minor. As used in this section, “sexual image” has the meaning ascribed to it in NRS 200.737 which is any visual depiction, including, without limitation, any photograph or video of a minor simulating or engaging in sexual conduct, or of a minor as the subject of a sexual portrayal.

- B. Under NRS 388.124, “electronic communication” means the communication of any written, verbal or pictorial information through the use of an electronic device, including, without limitation, a telephone, a cellular phone, a or any similar means of communication.

Working with CCSD to Stop Bullying and Cyberbullying

It is the policy of the Clark County School District to encourage students who are subjected to witness, or overhear incidents of bullying and cyberbullying to report such incidents. Parents/ students should report any incident(s) of bullying or cyberbullying to a teacher, counselor, or a school administrator. Parents/students are encouraged to report knowledge of bullying and/or cyberbullying, via the CCSD “**Say No to Bullying**” website that allows individuals to anonymously report unlawful activities at: <http://www.ccsd.net/reportbullying>.

However, parents/students should be aware that

monitored after school hours, or during weekends or holidays.

What is Cyberbullying?

- A. Under NRS 388.123, “cyberbullying” means bullying through the use of electronic communication. The term includes the use