

Board of Trustees Douglas County School District

STUDENTS

SAFE AND RESPECTFUL LEARNING ENVIRONMENTS

Douglas County School District is committed to providing all students and employees with a safe and respectful learning environment free from bullying, and cyber-bullying. Members of the Board of Trustees, employees of the Board of Trustees, including, without limitation, an administrator, principal, teacher, or other staff member, and students are prohibited from engaging in bullying or cyber-bullying, on the premises of any public school, at an activity sponsored by a public school or on any school bus. Allegations of such misconduct will be promptly investigated in accordance with state law, and disciplinary action will be taken when appropriate.

It is the policy of the Board of Trustees that all persons in Douglas County School District are entitled to maintain their own beliefs and to disagree respectfully without resorting to violence, bullying or cyber-bullying. This policy does not advocate or require the acceptance of differing beliefs in a manner that would inhibit the freedom of expression. It only requires that persons with differing beliefs be free from harassment and abuse on the basis of their beliefs.

The Superintendent shall use all reasonable means to inform students, employees, and parents/guardians that the school district will not tolerate bullying or cyber-bullying. The Superintendent will provide for the appropriate training of all administrators, principals, teachers, and all other personnel employed by the district. The Superintendent will provide for age-appropriate methods of discussing the meaning and substance of this policy with students.

Retaliation against any employee or student because he or she has made a report of bullying or cyber-bullying, or because he or she has testified, assisted, or participated in the investigation of such a report is prohibited. Such retaliation is a violation of this policy, for which disciplinary action will be taken when appropriate.

No disciplinary action may be taken against a student, employee, or a volunteer at a school who reports a violation of NRS 388.135 unless such person has made a report that is known by him/her to be false, or the report was made with actual malice, reckless disregard of the truth, gross negligence, or in knowing violation of the law.

[See Administrative Regulation related to this policy](#)

Reference: NRS 388.122 to 388.135 *et seq.*

Date Adopted: 6/13/2006

Date Revised: 9/11/2012

7/09/2014