

District Policy

Section: _____

Title: Bullying, Cyber-bullying, Harassment and Intimidation of Students Prohibited

Number: _____

Status: _____

Legal: NRS 388.121–388.139

Proposed

Last Updated: _____

General Policy Statement

It is the policy and goal of the Elko County School District to provide a safe and respectful learning environment for all students and staff. No member of the board of trustees of the school district, nor employee of the board of trustees, including, without limitation, an administrator, principal, teacher or other staff member, nor any student of the school district shall engage in any conduct on or off school property which results in “bullying”, “cyber-bullying”, “harassment” or “intimidation” of any student on school property, at an activity sponsored by a school or on any school bus.

Definitions

“Bullying” means a willful act which is written, verbal or physical, or a course of conduct on the part of one or more persons which is not authorized by law and which exposes a student one time or repeatedly and over time to one or more negative actions which is highly offensive to a reasonable person and:

1. Is intended to cause or actually causes the student to suffer harm or serious emotional distress;
2. Places the student in reasonable fear of harm or serious emotional distress; or
3. Creates an environment which is hostile to a student by interfering with the education of the student.

“Cyber-bullying” means bullying through the use of electronic communication. The term includes the use of electronic communication to transmit or distribute a sexual image of a minor. As used in this section, “sexual image” means any visual depiction, including, without limitation, any photograph or video, of a minor simulating or engaging in sexual conduct or of a minor as the subject of a sexual portrayal. “Sexual portrayal” means the depiction of a person in a manner which appeals to the prurient interest in sex and which does not have serious literary, artistic, political or scientific value.

“Harassment” means a willful act which is written, verbal or physical, or a course of conduct that is not otherwise authorized by law, is highly offensive to a reasonable person and:

1. Is intended to cause or actually causes another student to suffer serious emotional distress;
2. Places a student in reasonable fear of harm or serious emotional distress; or
3. Creates an environment which is hostile to a student by interfering with the education of the student.

“Intimidation” means a willful act which is written, verbal or physical, or a course of conduct that is not otherwise authorized by law, is highly offensive to a reasonable person and:

1. Poses a threat of immediate harm or actually inflicts harm to another student or to the property of another person;
2. Places a student in reasonable fear of harm or serious emotional distress; or
3. Creates an environment which is hostile to a student by interfering with the education of the student.